



Loss Prevention  
**T.I.P.S.**  
Together Improving Processes & Safety

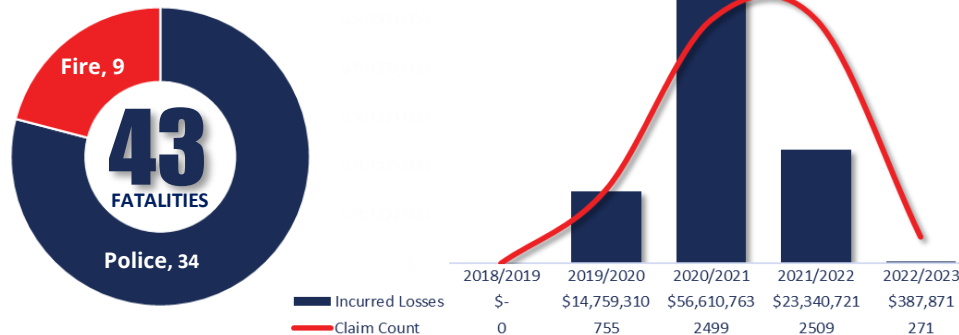
# Workers' Compensation Losses 2022-2023

## Year in Review

When it comes to employee safety, understanding injury trends and the impact on your organization is critical to prevention strategies. In this first installment of **Safety @ Your Finger T.I.P.S.**, we offer a look back at the 2022-2023 year with respect to workers' compensation claims. In future messages, we'll be sharing information to assist with injury prevention so that you and others can avoid becoming part of these statistics.

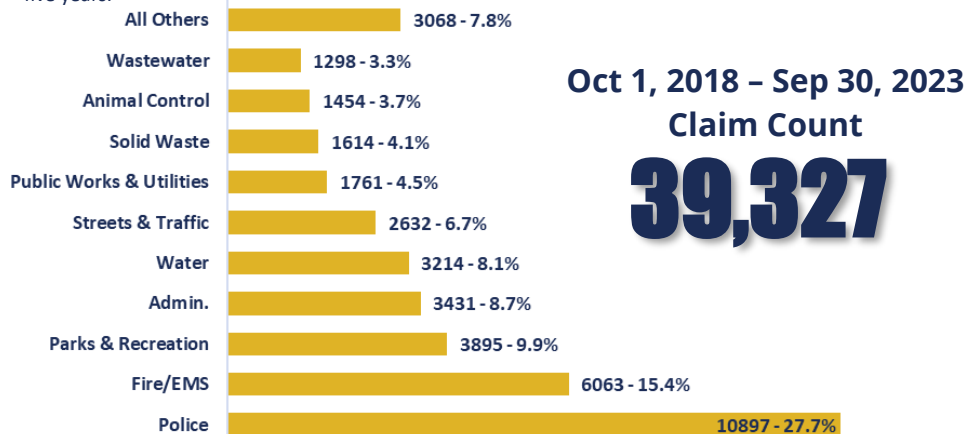
## COVID-19

The COVID-19 pandemic impacted millions of people around the world. The Risk Pool continued to support first responders through the workers' compensation system from the start of the pandemic in 2020 through the expiration of the COVID-19 presumption on September 1, 2023. The following details the impact of the pandemic on Pool Members.



## Beyond COVID-19

Beyond COVID-related claims, Members experienced an increase in claims and associated losses across various departments in 2022-2023. Here's a breakdown of claims reported by department and an overview of the past five years.

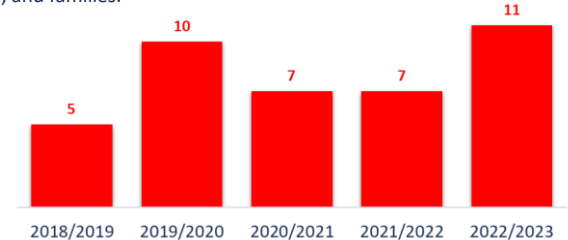


Fund Year	2018/2019	2019/2020	2020/2021	2021/2022	2022/2023
Incurred Losses	\$ 62,500,811	\$ 73,974,498	\$ 52,543,297	\$ 50,609,626	\$ 55,808,186
Claim Count	8623	7567	7320	7526	8291

## Fatal Injuries

The ultimate sacrifice of any Member's employee is the loss of life associated with an on-the-job event. While workers' compensation loss experience returned to more historical norms in 2022-2023, the frequency of non-COVID fatal incidents increased sharply. A five-year comparison of non-COVID fatal injuries is shown below along with some detail of each of the tragic events in 2022-2023. This information is provided as a means of educating employees as to the random nature of these occurrences and the impacts on employees, the workplace, and families.

### Number of Fatalities 5-Yr Average (8.0/yr)



### Fatal Injuries in 2022/2023

**City of Dalhart** - Two members of the volunteer fire department were involved in a head-on collision while returning from a call.

**City of Levelland** - Two animal control officers were struck by a pickup truck while clearing an animal carcass from the roadway.

**City of Carrollton** - A police officer was struck by a passing motorist during an investigation.

**City of Grand Prairie** - A police officer was involved in a vehicle crash during a pursuit.

**Eagle Pass Waterworks** - An employee drowned after falling into a water reservoir.

**City of Laredo** - An employee fell from a ladder into an empty clarifier.

**City of West** - A volunteer firefighter was struck while working an accident scene.

**City of Cameron** - A police officer was shot while serving a warrant for domestic violence.

**Hidalgo Drainage District #1** - An employee was struck by a backhoe.

## Want to Learn More?

The Loss Prevention Department provides a variety of safety and loss prevention resources to assist with your efforts and are available at no cost, including:

- Consultations and site visits with your assigned Safety and Loss Control Consultant
- Online Learning Center through LocalGovU
- Onsite training with our Outreach Consultants
- T.I.P.S. Sheets for safety meeting discussions or visit [www.tmlrp.org](http://www.tmlrp.org)

